

## Health and Safety Policy Statement

Safety and Health are recognised by K Maintenance Limited t/a KML Decorators as being the responsibility of the Directors of the Company and ranks equally with responsibilities for production, cost and similar matters. The Directors will ensure that everything reasonably practicable should be done to prevent personal injury in the proceeds of a production and in the design and operation of equipment and to maintain a safe and health place of work.

KML decorators will allocate the necessary finance and resources to ensure that the requirements of Legislation and this Health and Safety Policy are fulfilled. KML Decorators will also make adequate provision for the compliance with any special requirements over and above those in our policy, which clients may have on their own installations.

The Corporate Manslaughters and Corporate Homicide Act 2007, which came into force on 6<sup>th</sup> April 2008, is a landmark in law. For the first time, companies and organisations can be found guilty of corporate manslaughter as a result of serious management failures resulting in gross breach of a duty of care and clarifies the criminal liabilities of companies including large organisations where serious failures in the management of health and safety result in a fatality.

This policy is prepared as required under the Health and Safety at Work Act 1974.

KML Decorators recognise the importance of safe working practises and will comply with the Health and Safety At Work Act 1974, the CDM Regulations 2015, the Management of Health and Safety at Work Regulations 1999, the Control of Asbestos Regulations 2012; the Control of Substances Hazardous to Health Regulations 2002 (amended 2004); the Provision and Use of Work Equipment Regulations 1998 (as amended), The Lifting Operations and Lifting Equipment Regulations 1998 (as amended) and all other relevant regulations.

KML Decorators will ensure that the employees are aware that they must act responsibly and do everything they can to prevent injury to themselves and fellow workers. Whilst the policy is a management responsibility, it will rely heavily on the cooperation of those who physically do the work and take the risk. Individual employees are consulted before giving them specific health and safety responsibilities. Neglect of

health and safety requirements will be regarded as seriously as behaviour leading to avoidable damage to equipment and loss of production or other disciplinary matters.

To ensure the health, safety and welfare of their employees and others effected by their activities, will so far as is reasonably practical;

- Provide a safe place of work with safe access to and egress from that place of work.
- Provide a healthy and safe working environment with adequate facilities and arrangements for welfare at work, by cleaning, maintenance, and repair.
- Ensure regular inspection of working areas to ensure compliance with health and safety legislation.
- Ensure competent supervision is provided, to ensure safe working practices are followed.
- Provide adequate information, suitable instruction, training, and supervision to enable all employees to identify and avoid hazards.
- Provide personal protective clothing and equipment necessary to ensure the health and safety of employees and others who are affected by company activities.
- Make safe arrangements for the use, handling, storage, packaging, labelling and transport of articles and substances ensuring suitable assessments are undertaken in compliance with the COSHH Regulations, Manual Handling, Operations Regulations, and the Workplace Regulation
- Consult with employees to ensure best possible working practices and effective provision and dissemination of health and safety information.
- Introduce suitable accident reporting procedures, investigate and review all accidents and introduce appropriate methods and practices to remedy.
- Ensure every employee understands they have a duty under Section 7 of the Health and Safety at Work Act 1974 to take reasonable care for their own safety and the safety of others.
- Discipline any employee who recklessly or intentionally interferes with the requirements of the company health and safety policy or fails to use the provisions made available by the company in the interests of good health and safety practice.

SIGNED :



Mr Simon Knowles

Managing Director

11<sup>th</sup> May 2026